

READJUSTMENT OF MINIMUM WAGES

Through ministerial diplomas numbers 57/2023, 58/2023, 59/2023, 60/2023, 61/2023, 62/2023, 63/2023 and 64/2023, all of May 25, the minimum wage was readjusted national for workers who carry out integrated activities in sectors 1, 2, 3, 4, 5, 6, 7 and 8, as indicated in the table below:

SECTOR		MINIMUM WAGE
SECTOR 1¹ <i>Agriculture, livestock, hunting and forestry</i>		MZN 5.800,00
SECTOR 2² <i>Fisheries</i>	Marine, industrial and semi-industrial fishing	MZN 6.220,75
	Kapenta Fishing	MZN 4.791,68
SECTOR 3³ <i>Mineral Extraction Industry</i>	Big companies	MZN 12.020,20
	Medium companies	MZN 7.380,00
	Micro and small companies	MZN 6.034,00
SECTOR 4⁴ <i>Manufacturing Industry</i>	Manufacturing Industry in general	MZN 8.747,50
	Bakery Industry	MZN 6.300,00
	Cashew Industry	MZN 5.853,21
SECTOR 5⁵ <i>Production and Distribution of Electricity, Gas and Water</i>	Big companies	MZN 10.475,00
	Small and medium-sized companies	MZN 8.500,00
SECTOR 6⁶ <i>Construction</i>		MZN 7.409,08
SECTOR 7⁷ <i>Non-financial services</i>	Non-financial services in general	MZN 8.574,00
	Hotel industry, tourism and similar	MZN 7.715,00

¹ Ministerial Diploma n.º 57/2023, of 25th of May.

² Ministerial Diploma n.º 58/2023, of 25th of May.

³ Ministerial Diploma n.º 59/2023, of 25th of May.

⁴ Ministerial Diploma n.º 60/2023, of 25th of May.

⁵ Ministerial Diploma n.º 61/2023, of 25th of May.

⁶ Ministerial Diploma n.º 62/2023, of 25th of May.

⁷ Ministerial Diploma n.º 63/2023, of 25th of May.

	Private security	MZN 7.825,00
	Fuel retail companies	MZN 8.464,50
SECTOR 8⁸ <i>Financial services</i>	Banks and insurance companies	MZN 16.061,32
	Micro finance and micro insurance	MZN 14.241,29

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⁸Ministerial Diploma n.º 64/2023, of 25th of May.